



# *Certificate of Membership*

This certificate of membership recognizes

## RJM Logistics Inc.

AS A DISTINGUISHED MEMBER IN GOOD STANDING SINCE 2015

Issued for the 2015 membership year for

**LEADERSHIP** in third party logistics industry,

**COMMITMENT** to customer service, and

**DEDICATION** to ethics and excellence through adherence to the TIA Code of Ethics



A blue ink signature of Robert Voltmann.

ROBERT VOLTSMANN  
PRESIDENT & CEO

A blue ink signature of Geoff Turner.

GEOFF TURNER  
CHAIRMAN, TIA BOARD OF DIRECTORS